Представительство АО «WILO AG» (ФРГ) в Республике
Беларусь, ул. Тимирязева, 65, оф.516, Минск, 220035, РБ

Recommendation

Here with I can confirm Mr. Alexander Mayer, born on 25th November 1986 in Vienna, was working as Assistant Controller in our company from 1st March 2010 to 20th June 2010.
He was responsible for the carrying out and the dispatching of the monthly business reporting, which consisted of:

- Expense statement of our local entity under Belorussian legislation
- Full IFRS business reporting package according to group-wide standards comprising amongst others:
  - Income statement
  - Sales reporting
  - Financial status reporting
  - Supplier management reporting

During his employment, Mr. Mayer convinced us that he is able to keep a structured working style in time-critical situations and has a good sense for working with numbers. He is able to understand complex processes in very short time with being very quickly able to detect optimization potentials and sources of errors. His excellent IT knowledge has been enriching for our company in this period. Furthermore, he possesses outstanding intercultural communication skills, an entrepreneurial mindset and a profound understanding for business processes.
During his employment, Mr. Mayer was a very cooperative and committed employee whose skills and capacity for teamwork were highly appreciated by all colleagues in our office.
We therefore are pleased to confirm Mr. Mayer's high competence both in business methods and the IT field, and want to express our excellent satisfaction with his performance.
Thankful for the excellent cooperation, we wish Mr. Mayer success for his career and all the best in his future life.

С уважением / Best regards,
Vladimir V. Zemsha
General Manager

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Директор
Земша Владимир Валерьевич
на основании доверенности
№03/06 от 01.09.06.